

MR Meeting 7

Minutes



15th April 2026, Harbour International 13:30-15:45

Attendees: Veronique, Udaya as from point 3,
Sylvia, Jesse from point 3
Excused: Kunal

Agenda

1. School calendar
2. Satisfaction survey
3. School fees
4. MR elections next year
5. Policies
6. School guide
7. Road safety campaign update

Updates/discussions

1. School calendar: List of holidays cannot be finalised as Jesse is to find out if our school needs to add an extra study day (as per BOOR calendar). If this happens, list of needs to be readjusted (as too many extra days). Study days and admin days need to be listed separately. Friday 25th

September is a team bonding day. There are 2 admin days and 6 study days planned for next year. The calendar is in sync with the RISS.

2. The results of the satisfaction survey have not been shared yet with MR staff representative. Jesse will share them once they are finalised.
3. School fees: MR has the right of advice and suggests that the fees go up by €250 per pupil (as agreed to last year). The application fee for new pupils can go up to €300, an increase of €100. The application fee is payable when new students get offered a place. BOOR is pushing to increase school fees for the following year as well. Money is tight as we are structurally overstaffed. Jesse is still waiting on the profit and loss balance. A decrease in numbers of pupils is seen in all international schools in The Netherlands.

Staggered school fees will be looked into for the year 2027-2028.

4. MR elections next year. after 3 years term, the MR will be completely dissolved and new elections (for staff and parents) will be organised. Kunal is moving to Singapore. Udaya will stop as a parent representative. Staff representatives will organise elections and will inform staff whether they wish to represent themselves or not.
5. Policies: most policies are outdated. A priority is safety for trips, school camp, Dutch and Learning Support. Every year there are different requirements for policies hence they need to be on the agenda yearly. Management has committed to improve this (rewriting outdated policies and reviewing them). All policies need to be approved by MR and sent to staff before being approved (depending on subject/policy, approval will be either by whole MR or part only).
6. The company that worked with us for our Road Safety campaign has stopped. Veronique is going to contact a new company to start the new campaign at the start of the new school year. Veronique intends to contact the Gemeente and reapply for a new campaign for next school year.
7. Pilots: curriculum leads will be contacted (Aley for Talk for Writing and Dean for Sounds Write) as MR has to ensure the process was followed, giving plenty of opportunity to staff using the program to send feedback (and receive feedback on their own feedback).
8. Staffing/formation plan: school is losing two classes (gr 0 and also 3 groups 4 merging into 2 groups 5). This will affect the formation plan.

Information from BOOR and accounting is due to be shared to staff after the break

9. New MR date: Friday 22nd May at 15:30

Action items

- School calendar- Management to make a decision
- New school fees to go on website and in new schoolguide- Veronique
- Policies- Leadership team
- School guide- Veronique

Final Reminders

Next MR meeting Friday 22nd May