

# MR Meeting 2

## Minutes



10th December 2025  
13:15-15:00

**Attendees:** Veronique  
(chair), Udaya (online)  
Jesse ( from point 3 ),  
Sylvia  
**Excused:** Kunal

### Agenda

Welcome,
Head of school update
Finances
AOB

### Updates/discussions

1. Welcome- Veronique will chair, Sylvia will take minutes.

## 2. Head of school- update.

Background information: Jesse stepped in as interim Head after Jacquie left. Advertisement for the position will be prepared (after consultation with school staff). MR members is to give their feedback on this.

Dutch law requires an open procedure wherein anyone can apply for a headship. Jesse will also be applying for this position.

Timeline: plan is to start advertising by early 2026.

During the discussion the following points were made:

- Capable manager
- Business acumen
- Knowledge of curriculum and vision for future development school.
  
- The Hiring committee will consist of :
  - One person of the MR staff representatives
  - One person of the MR parent representatives
  - 2 staff members
  - 2 members from BOOR HR.
  - Possibly the director of the school
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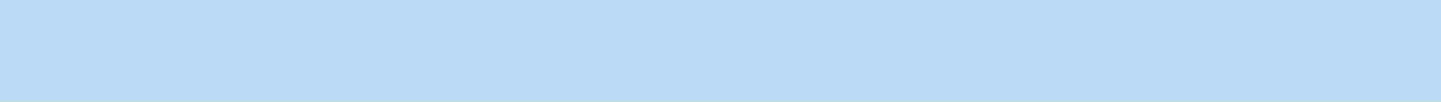
## 3. Finances- Pupil numbers are going down- Less children means less money. Several meetings (with BOOR and accountants) will take place to come up with a plan (budgeting for future years).

In the meantime, a hire freeze is in place.

Our admissions officer reports a trend , which is seen by all international schools and by relocation officers. It is that there are mainly young couples arriving- without any children. Families with children tend to stay longer in the Netherlands and send their children to bilingual or Dutch schools. We need to create a budget profile and write out different scenarios.

More discussions to take place about this subject in our next MR meeting

## 4. The meeting finished at 15:00. Our next MR meeting is 23 Jan 2026 at 15:30



### **Action items (and owner)**

- Give feedback on profile new Head (all)
- Decide who is taking part in the hiring committee from the parent representatives (Udaya and Kunal)
- Decide who is taking part in the hiring committee from the staff representatives (Veronique and Sylvia)
- Come up with ideas for scenarios ( BOOR/Jesse with tips from MR)
- Make a budget profile (BOOR/Jesse with tips from MR)
- Approve minutes (all)

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