

SAFEGUARDING AND CHILD PROTECTION POLICY

Harbour International Primary School is fully committed to safeguarding the welfare of all children in its care. It recognises the responsibility to promote safe practice and to protect children from harm, abuse and exploitation. Staff and volunteers will work together to embrace difference and diversity and respect the rights of children and young people. This document outlines our commitment to protecting children.

We recognise that:

- The welfare of children is the primary concern.
- All children, whatever their age, culture, disability, gender, language, racial origin, socio-economic status, religious belief and/or sexual identity have the right to protection from all forms of harm and abuse.
- Child protection is everyone's responsibility.
- Children have the right to express views on all matters which affect them, should they wish to do so.
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues

Harbour International Primary School will:

- Promote the health and welfare of children by providing opportunities for them to take part in exercise, sport and outdoor activities safely and by promoting healthy eating.
- Respect and promote the rights, wishes and feelings of children, through the student council and through supporting children in expressing their emotions.
- Promote and implement appropriate procedures to safeguard the well-being of children and protect them from abuse.
- Recruit, train, support and supervise its staff, members and volunteers to adopt best practice to safeguard and protect children from abuse and to reduce risk to themselves.
- Require staff, members and volunteers to adopt and abide by this Policy and these procedures, following the MELDCODE as appropriate.
- Respond to any allegations of misconduct or abuse of children in line with this Policy and these procedures as well as implementing, where appropriate, the relevant disciplinary and appeals procedures.
- Observe guidelines issued by de Rijksoverheid for the protection of children.
- Regularly monitor and evaluate the implementation of this Policy and these procedures.
- build a safeguarding culture where staff and volunteers, children, young people and their families, treat each other with respect and are comfortable about sharing concerns.



The Safeguarding and Child Protection Policy has been developed within the context of:

- The regulations of the Stichting BOOR
- National, European and International law
- the United Nations Convention on the Rights of the Child

Review

This Policy and these Procedures will be regularly reviewed:

- In accordance with changes in legislation and guidance on the protection of children or following any changes within Harbour International Primary School.
- Following any issues or concerns raised about the protection of children within the school.
- In all other circumstances, at least every three years.

Written by:

Jacque Scott

7th October 2021

Contact Details:

Nominated child protection lead

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Deputy child protection lead(s)

Name: Anna

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This policy was last reviewed on:(date)

Signed:

(this should be signed by the most senior person with responsibility for safeguarding).

Date:

Supporting documents:

[Safe Recruitment Policy](#)

[Protocol:Reporting Child Abuse and Domestic Violence](#) (MELDCODE)

[Safe Student Handling Policy](#)



[Special Needs Policy](#)

[School Image Use Policy](#)

[Anti-bullying policy](#)

[Positive behaviour policy](#)

[Health and safety policy](#)

(inc. lockdown/fire evacuation/collection of children for going home/supervision ratios/online safety
(in draft format)

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Privacy policy - to be written

