

CO-DETERMINATION REGULATIONS OF THE HARBOUR INTERNATIONAL MR

Harbour International Primary School of Rotterdam

Paragraph 1 General

Article 1 Definition of terms

In these regulations the following terms are understood to mean:

- a. the law: the School Participation Act (Stb. 2006, 658);
- b. competent authority: Director and/or Head of School;
- c. internal supervisor: the Supervisory Board or the supervising director if there is no Supervisory Board. BOOR has set up a GMR which replaces the internal supervisor;
- d. MR: the Participation Council as referred to in Article 3 of the Act;
- e. school: Harbour International Primary School;
- f. pupils: pupils within the meaning of the Primary Education Act;
- g. parents: parents, guardians or carers of the students;
- h. school management: the director and/or the head of school, as referred to in the Primary Education Act;
- i. staff: staff who are employed or have been employed for at least 6 months working at the school;
- j. section: a separate group of members, as referred to in Article 3, third paragraph of the Act;
- k. theme council: the theme council as referred to in Article 20, paragraph 4 of the Act.

Paragraph 2 The Participation Council (MR)

Article 2 MR

The school has a MR. The MR is directly elected by and from the parents and staff according to the provisions of these regulations.

Article 3 Size and composition MR

The MR consists of 6 members of whom

- a. 3 members are elected by and from the staff; and
- b. 3 members are elected by and from the parents.

Article 4 Incompatibilities

1. Persons who are part of the competent authority cannot sit on the MR.
2. A staff member who has been instructed to act on behalf of the competent authority in discussions with the MR cannot also be a member of the MR.

Article 5 Term of office, schedule of retirement

1. A member of the MR holds office for a period of 3 years.
2. A member of the MR resigns after his term of office and is immediately eligible for re-election.
3. A member appointed or elected to fill an interim vacancy shall retire at the time when the person in whose place he was appointed or elected would have been required to retire.
4. Except through periodic resignation, membership of the MR ends:
 - a. by death;

- b. by cancellation by the member; or
- c. as soon as a member is no longer part of the school.

Paragraph 3 Elections

Article 6 Organization of elections

The management of the elections of the members of the MR lies with the MR. The MR can assign the organisation thereof to an election committee. The MR determines the composition, working method, and powers of the election committee as well as the manner in which objections to decisions of the election committee are decided.

Article 7 Election date

1. The MR determines the date of the elections, as well as the times when voting starts and ends.
2. The MR informs the staff, parents and the competent authority of the times mentioned in the first paragraph.

Article 8 Eligible and eligible persons

Those who are part of the staff or older on the day of nomination are entitled to vote and are eligible to be elected as members of the MR.

Article 9 Nomination

1. The MR informs all stakeholders about the organisation of elections and provides information (such as term, position...). Before the date of the elections, the MR draws up a list of persons who are entitled to vote and eligible for election.

2. The MR informs all eligible persons that they can apply and the applicable term.
3. Nominations must be submitted in writing, unless the MR has determined otherwise.
4. The MR informs the staff, parents and the competent authority of who has put themselves forward as a candidate.

Article 10 Insufficient candidates

1. If no more candidates are nominated from among parents and staff than there are seats in the MR for that section, no elections will be held for that section and the nominated candidates will be deemed to have been elected.
2. The MR shall inform the competent authority, the divisions, the candidates concerned, the staff and the parents of the situation referred to in the first paragraph in good time before the election date.

Article 11 Method of voting

The elections will take place by secret, written or digital ballot.

Article 12 Mode and power of attorney

1. An eligible voter casts at most as many votes as there are seats for his section in the MR. Only one vote can be cast for a candidate.
2. An eligible voter may, by written proxy, surrender his ballot paper to another person belonging to the same section, cast his vote. An eligible voter may cast a vote by proxy for no more than one other eligible voter.

Article 13 Election results

1. The candidates who have received the highest number of votes in succession are elected. If there are more candidates for the last seat to be filled, who have received an equal number of votes, the existing MR members decide between themselves.
2. The MR determines the results of the elections and makes them known in writing to the competent authority, the candidates involved, the staff and the parents.

Article 14 Interim vacancy

1. In the event of an interim vacancy, the Participation Council shall appoint as successor to the member concerned the candidate from the relevant section who, according to the established result referred to in Article 13, first paragraph of these regulations, is the first to be eligible.
2. The designation takes place within one month after the vacancy has arisen. The MR informs the competent authority, the divisions and the candidate concerned of this designation.
3. If fewer candidates are nominated from among the parents and staff than there are seats in the MR for that section or if there is no successor as referred to in the first paragraph, the vacancy(ies) must be filled by holding interim elections. In that case, Articles 6 to 13 of these regulations apply accordingly.
4. If a call for nominations as referred to in Article 9 does not yield any or insufficient candidates, the vacancy in the MR will remain. In that case, it is recommended to organise this interim election again at a later time (for example, after six months or when someone wishes to nominate themselves as a candidate in the meantime).

Article 15 Temporary replacement of MR members

1. The MR, by a majority of votes, at the request of one of the members, grants temporary dismissal to that member due to pregnancy and childbirth on the day stated in the request, which is between a maximum of six and a minimum of four weeks before the expected date of childbirth.
2. The MR, by a majority of votes, at the request of one of the members, grants temporary dismissal to that member due to illness as a result of which the member is unable to exercise the membership and where it is reasonable to assume that he will not be able to resume the exercise of the membership within eight weeks.
3. The membership of the member with temporary dismissal as referred to in Article 15.1 shall be revived by operation of law with effect from the day on which sixteen weeks have elapsed since the day on which the temporary dismissal took effect.
4. The membership of the member with temporary dismissal as referred to in Article 15.2 shall be revived at the time of his/her reinstatement notification.
5. A MR member will be granted temporary dismissal no more than three times per term of office.
6. As a replacement for a member who has been temporarily dismissed, the MR shall appoint as successor to the member concerned the candidate from the relevant section who, according to the established result referred to in Article 13, first paragraph of these regulations, is the first to be considered.
7. If no candidates as referred to in Article 13, paragraph 1 of these regulations are available, an interim election will be held.

Paragraph 4 General duties and powers of the MR

Article 16 Consultation with competent authority

1. The competent authority and the MR shall meet if the MR, a section of the MR or the competent authority so requests, stating reasons.
2. If two-thirds of the members of the MR and the majority of each section so wish, the competent authority shall conduct the discussion referred to in the first paragraph with each section separately.

Article 17 Consultation with internal supervisor

The internal supervisor and the MR consult with each other at least twice a year, unless the competent authority has established a GMR.

Article 18 Representation of the MR in the selection committee for the appointment of a director

To appoint a director, a selection committee will be set up, which will at least include:

- a. a member who comes from or on behalf of the part of the MR that is elected from and by the staff, and
- b. a member who comes from or on behalf of the part of the MR elected by and from the parents.
- c. If the competent authority has established a GMR, the GMR will replace the MR.

Article 19 Right to nominate a member of the supervisory board

When appointing the members of the supervisory board as referred to in Article 17a of the Primary Education Act, the competent authority shall provide the MR with the opportunity in good time to make a binding nomination for a member, unless the competent authority has established a GMR.

Article 20 Initiative authority MR

1. The MR is authorised to discuss all matters concerning the school. It is authorised to make proposals and express positions on these matters to the competent authority.
2. The competent authority shall submit a written, reasoned response to these proposals to the MR within three months.
3. Before issuing this response, the competent authority shall give the MR at least one opportunity to consult with it about the MR's proposals.

Article 21 General tasks MR

1. The MR promotes openness and mutual consultation in the school to the best of its ability.
2. The MR also guards against discrimination on any grounds whatsoever in the school in general and promotes equal treatment in equal cases and in particular the equal treatment of men and women and the inclusion of persons with a disability or chronic illness and persons with a migration background.
3. The MR reports in writing on its activities to all parties involved in the school and gives the sections the opportunity to consult with it on matters that specifically concern the section concerned.

Article 22 Information

1. The competent authority shall, in a timely and accessible manner and without being requested, provide the MR with all information required for the performance of its duties. Additionally, upon request, it shall provide any further information deemed necessary in fairness and reasonableness for the performance of these duties. 'Timely' means: from the initial phase of policy development, and in any case at such a time that the MR, the divisions and the councils as referred to in the law can include the information in the performance of their duties and, if necessary, can consult experts. 'In an accessible manner' means: in a manner that makes the information understandable, relevant and clear to the MR, the divisions and the councils as referred to in the law.
2. The MR will in any case receive:
 - a. the annual budget and associated policy intentions in the financial, organisational and educational fields;
 - b. annually before 1 May, information on the calculation underlying the resources from the national treasury that are allocated to the competent authority;
 - c. annually before 1 July an annual report as referred to in Article 165 of the Primary Education Act;
 - d. the principles that the competent authority uses when exercising its powers;
 - e. immediate information about any decision of the complaints committee, referred to in Article 14 of the Primary Education Act, in which the committee has deemed a complaint to be well-founded and about any measures that the competent authority will take in response to that decision, all this taking into account all this while respecting the privacy of staff, parents and students;
 - f. at least once a year, written information on the level and content of the employment conditions and agreements per group of persons working in the school and the members of

the competent authority, which provides insight into the percentage by which these employment conditions and agreements relate to each other and to those of the previous year;

- g. at least once a year, written information on the level and content of the employment conditions and agreements with the body of the legal entity responsible for supervising the competent authority, which provides insight into the percentage by which these employment conditions and agreements relate to each other and to those of the previous year; and
 - h. at the beginning of the school year, in writing, the information regarding the composition of the competent authority, the organisation within the school, the management statute and the main points of the policy already established.
3. The competent authority shall provide the MR with the information in the following manner: only in writing (including digitally) for all important information.
 4. In principle, all information obtained is public.
 5. If the competent authority submits a proposal for advice or approval to a section of the MR, it shall simultaneously submit that proposal for information to the other section of the MR. In doing so, the competent authority shall provide the reasons for the proposal, as well as the consequences that the elaboration of the proposal is expected to have for the staff, parents and pupils and of the measures taken as a result.
 6. If the competent authority submits a proposal for advice or approval to the MR or a section, the competent authority shall expressly inform the MR or that section of its right of approval or advice.

Article 23 Annual Report

1. The MR annually draws up a report of its activities in the past year and makes this known to all those involved.
2. The MR ensures that the report is made available for inspection by interested parties in a generally accessible place at the school.

Article 24 Publicity and confidentiality

1. The meeting of the MR is public, unless individual persons are discussed or the nature of a matter or case to be discussed, in the opinion of a third of the members, precludes this.
2. If a personal interest of one of the members of the MR is at stake at a meeting or part thereof, the MR may decide that the member concerned will not participate in that meeting or part thereof. The MR will then simultaneously decide that the matter in question will be dealt with in a closed meeting.
3. The members of the MR are obliged to maintain confidentiality of all matters that they learn in their capacity, with respect to which the competent authority or the MR has imposed confidentiality on them or of which they, in connection with imposed confidentiality, must understand the confidential nature. The intention to impose confidentiality is communicated as much as possible before the matter in question is dealt with.
4. The person imposing confidentiality as referred to in the third paragraph of this article shall also state which written or oral information is covered by the confidentiality and how long it should last, as well as whether there are persons with regard to whom confidentiality need not be observed.
5. The obligation of confidentiality does not lapse upon termination of membership of the MR, nor upon termination of the person concerned's ties with the school.

Paragraph 5 Special powers MR

Article 25 MR's authority to consent

The competent authority requires the prior consent of the MR for any decision to be taken by the competent authority regarding:

- a. change in the educational objectives of the school;
- b. determination or amendment of the school plan or curriculum;
- c. determination or amendment of possible school regulations;
- d. determination or amendment of the policy regarding the performance of supporting activities by parents for the benefit of the school and education;
- e. establishing or amending rules in the field of safety, health and welfare policy, insofar as they do not fall within the authority of the staff section;
- f. the acceptance of material contributions or financial contributions other than the parental contribution as referred to in Article 28, section c, of these regulations and not based on education legislation if the competent authority thereby assumes obligations with which the pupils will be confronted during school hours or education and during activities organised under the responsibility of the competent authority, as well as during lunch break;
- g. the determination or amendment of the complaints procedure applicable to the school;
- h. transfer of the school or part thereof, or merger of the school with another school, or determination or amendment of the policy in this regard, including the merger impact report referred to in Article 64b of the Primary Education Act; and
- i. the independence of a branch or part of the school or branch that is located at a location other than the place of establishment of that school or branch on the basis of Article 84a of the Primary Education Act.

Article 26 **MR's authority to advise**

The competent authority shall give the MR the opportunity in advance to issue advice on any decision to be taken by the competent authority with regard to:

- a. determination or amendment of the main points of the multi-annual financial policy for the school, including the intended destination of the resources allocated by the competent authority for the benefit of the school from the public treasury or received from others, with the exception of the resources referred to in Article 28, section c, of these regulations;
- b. termination, significant reduction, other than a privatisation as referred to in Article 84a, paragraph 1, of the Primary Education Act, or expansion of the activities of the school or of a significant part thereof, or determination or amendment of the policy in this regard;
- c. entering into, terminating or significantly changing a long-term partnership with another institution, or establishing or changing the policy in this regard;
- d. participation in or termination of participation in an educational project or experiment, or the determination or amendment of the policy in this regard;
- e. determination or amendment of the policy regarding the organisation of the school;
- f. determination or amendment of a regulation in the field of appointment or dismissal policy insofar as such determination or amendment is related to the foundation of the school or the amendment thereof;
- g. appointment or dismissal of the school management;
- h. appointment or dismissal of the members of the board;
- i. determination or amendment of the specific division of tasks within the school management, as well as determination or amendment of the management statute;

- j. determination or amendment of the policy regarding the admission and expulsion of pupils;
- k. determination or amendment of the policy regarding the admission of students who are being trained elsewhere for a position in education;
- l. arrangement of the holiday;
- m. establishment of a central service;
- n. new construction or major renovation of the school;
- o. determination or amendment of the policy regarding the maintenance of the school;
- p. determination or amendment of the manner in which the provision referred to in Article 45, paragraph 2, of the Primary Education Act is organised;
- q. determination of the competence profiles of the supervisors and the supervisory body, as well as of the members of the board; and
- r. determination or amendment of the school support profile, as referred to in Article 1 of the Primary Education Act.

Article 27 Staff section's authority to consent

1. The competent authority shall require the prior consent of that part of the MR elected by the staff for any decision to be taken by the competent authority regarding:
 - a. regulation of the consequences for staff of a decision relating to a matter referred to in Article 25(i) or Article 26(b), (c), (d) and (m) of these regulations;
 - b. determination or amendment of the composition of the formation;
 - c. determination or amendment of rules regarding the further training of staff;
 - d. determination or amendment of possible work regulations for staff and of the design and organisation of the work

- consultation, insofar as the decision is of general application to all or an entire category of staff members;
- e. determination or amendment of the staff leave arrangements;
 - f. determination or amendment of a staff working and rest time scheme;
 - g. determination or amendment of the policy regarding the allocation of salaries, allowances and bonuses to staff;
 - h. determination or amendment of the division of tasks or the workload within the staff, not including the school management;
 - i. determination or amendment of the policy regarding personnel assessment, job remuneration and job differentiation;
 - j. determination or amendment of the policy regarding the transfer of funding;
 - k. determination or amendment of a regulation in the field of working conditions, absenteeism due to illness or reintegration policy;
 - l. determination or amendment of a regulation in the field of company social work;
 - m. establishing or amending a regulation on the processing and protection of personal data of personnel;
 - n. establishing or amending a scheme for facilities aimed at or suitable for observing or monitoring the presence, conduct or performance of staff;
 - o. determination or amendment of a regulation in the field of promotion policy or in the field of appointment and dismissal policy, insofar as such determination or amendment is not related to the foundation of the school or the amendment thereof;
 - p. determination or amendment of rules on which the parties that have concluded a collective labour agreement have

- agreed that those rules or the amendment thereof will be established in consultation between the competent authority and the staff section of the MR;
- q. determination or amendment of the facilities scheme as referred to in Article 28 of the Act, insofar as it relates to personnel;
 - r. the choice of the prevention officer and his or her role in the organisation; and
 - s. a procedure for dealing with reports of suspected irregularities, as referred to in Article 2, paragraph 1, of the Act whistleblower protection, insofar as it relates to staff.
2. If the competent authority of a special primary school is also the competent authority of one or more primary schools, it requires the prior consent of the part of the MR that has been elected from and by the staff of the first-mentioned school for any decision to be taken by it regarding the use of the funding allocated to the first-mentioned school on the basis of Article 122, paragraph 1, of the Primary Education Act.

Article 28 Parent section's authority to consent

The competent authority requires the prior consent of the part of the MR elected by and from the parents for any decision to be taken by the competent authority regarding:

- a. regulation of the consequences for parents or pupils of a decision regarding a matter as referred to in Article 25, under i, or Article 26, under b, c, d and m of these regulations;
- b. change in the foundation of the school or conversion of the school or a part thereof, or determination or amendment of the policy in this regard;
- c. the determination or amendment of the amount and the determination or amendment of the destination of the resources

- requested from the parents or received without any legal obligation to do so on the basis of an agreement entered into by the parents;
- d. determination or amendment of the policy regarding facilities for the benefit of pupils;
 - e. determination or amendment of a possible parent or student statute;
 - f. the manner in which after-school care is provided;
 - g. determination of the school guide;
 - h. determination of teaching time;
 - i. determination or amendment of a regulation on the processing and protection of personal data of parents and pupils;
 - j. determination or amendment of the policy regarding activities organised outside the school's teaching hours under the responsibility of the competent authority;
 - k. determination or amendment of the policy regarding the exchange of information between the competent authority and parents;
 - l. a procedure for dealing with reports of suspected misconduct, insofar as this concerns the parents; and
 - m. determination or amendment of a facility scheme insofar as it relates to parents.

Article 29 Applicability of special powers

1. The powers under Articles 25 to 28 of these Regulations shall not apply insofar as:
 - a. the matter in question has already been substantively regulated in a regulation issued by or pursuant to law; or
 - b. it concerns a matter as referred to in Article 38 of the Primary Education Act, insofar as the consultation concerned does not decide to leave the matter to the staff section of the MR for consideration.

2. The powers of the part of the MR that is elected from and by the staff do not apply if the matter in question has already been substantively regulated in a collective labour agreement.

Article 30 Deadlines

1. The competent authority shall set a term of 6 working weeks within which the MR or that section of the MR must submit a written position on the proposed decisions regarding a matter as referred to in Articles 25 to 28 of these regulations.
2. The period referred to in the first paragraph may be extended by the competent authority on a case-by-case basis, at the reasoned request of the MR or the section of the MR concerned.
3. The competent authority shall immediately notify in writing whether or not the term will be extended and, if necessary, for which term the extension applies.

Paragraph 6 MR design and working method

Article 32 Election of chairman and secretary

1. The MR elects a chairman and a secretary from among its members.
2. The chairman, or a MR member expressly selected for this purpose, represents the MR in legal proceedings.

Article 33 Exclusion of members of the MR

1. The members of the MR comply with the obligations arising from membership.

2. The MR may come to the conclusion that a member of the MR does not comply with the obligations referred to in the first paragraph if the member concerned:
 - a. is seriously negligent in complying with the provisions of the law or these regulations;
 - b. breaches the duty of confidentiality regarding data of which he knows or should reasonably know the confidential nature; or
 - c. constitutes a serious obstacle to the functioning of the MR.
3. In the event of a judgement as referred to in the second paragraph, the MR may decide, by a majority of at least two-thirds of the number of members, to inform the member concerned of his obligations or to request the member concerned to withdraw as a member of the MR.
4. In the event of a judgement as referred to in the second paragraph, the section from which and through which the member concerned was elected may decide by a majority of at least two-thirds to exclude the member of the MR from the activities of the MR for a period of no more than three months.
5. In the event of the opinion referred to in the second paragraph and in the event of an intention as referred to in the third paragraph, the MR shall consult as much as possible with the section from and through which the member concerned was elected, taking into account the confidentiality of data.
6. A judgement referred to in the second paragraph shall be communicated in writing to the member concerned.
7. A decision referred to in the third and fourth paragraphs may not be taken until the member concerned has been given the opportunity to take note in writing of the objections raised against him and has also been given the opportunity to defend himself against them, in which case he may, if he so wishes, be assisted by counsel.

Article 34 Submission of agenda items by staff and parents

1. The staff and parents of the school can request the MR in writing or orally to place a topic or proposal for discussion on the agenda of a meeting of the MR.
2. The MR acknowledges the receipt of the subject and determines initially whether this is a topic within the scope of the MR.
3. If the topic is deemed to be within the scope of the MR, the MR places it on the AOB section of the nearest suitable meeting agenda to be discussed, and informs the applicant of the estimated time frame. Non-placement will be reported to the applicant with reasons.
4. If the topic is placed on the agenda, the MR may choose to invite the applicant to explain the topic prior to or at the relevant meeting of the MR.
5. Within two weeks after the meeting has taken place, the MR shall inform the applicant as referred to in the first paragraph of this article in writing of the outcome of the discussion of said topic by the MR.

Article 35 Consult staff and parents

1. The MR or a section of the MR may decide, before taking a decision regarding a proposal from the competent authority on the matters referred to in Articles 22 to 28 of these regulations, to consult the staff and the parents or the individual sections on that proposal. In case of a consultation that consists of a vote, the result will be treated as “approved” if at least 75% of the consulted stakeholders voted “agree” to the proposal. A minimum 51% participation from the consulted stakeholders is needed to deem a vote eligible.
2. At the request of one third of the staff or 10% of the parents of the school, the MR or a section of the MR shall consult the staff

or the parents of the school on a proposal as referred to in the first paragraph before taking a decision. In case of a consultation that consists of a vote, the result will be treated as “approved” if at least 75% of the consulted stakeholders voted “agree” to the proposal. A minimum 51% participation from the consulted stakeholders is needed to deem a vote eligible.

3. For a consultation as referred to in paragraphs 1 and 2, the competent authority shall provide the contact details (such as current email addresses) of the parents and staff, and/or another appropriate instrument with which the MR or a section can communicate directly with and consult the staff and parents without the intervention of others, insofar as this is in accordance with the GDPR.

Article 36 MR house rules

1. The MR shall establish internal regulations, referred to as the House Rules, taking into account the provisions of these regulations and the law.
2. The internal regulations shall in any case regulate:
 - a. the job description of the chairman and secretary;
 - b. the manner of convening meetings;
 - c. the manner in which the agenda is drawn up;
 - d. the manner of decision-making;
 - e. the quorum required to meet; and
 - f. the method of reporting and communication.
3. The MR sends a copy of the internal regulations to the competent authority.

Paragraph 7 Regulation disputes

Article 37 Connection to the disputes committee

The school is affiliated with the National Dispute Committee WMS (LCG WMS) in Utrechtinfo@onderwijsgeschillen.nl www.onderwijsgeschillen.nl.

Article 38 Dispute resolution other disputes

At the request of the competent authority or the MR or a section of the MR, the LCG WMS as referred to in article 37 of these regulations, in accordance with the regulations of the LCG WMS, decides on disputes between the competent authority and the MR or the section, which concern the codetermination as referred to in the WMS and for which the law does not provide for a dispute settlement. The decision of the committee is binding.

Paragraph 8 Acting on behalf of the competent authority

Article 39 Consultation on behalf of the competent authority

1. It is possible for the competent authority to nominate a staff member to conduct consultations with the MR on behalf of the competent authority, as referred to in these regulations.
2. At the request of the MR or at the request of the staff member, as referred to in the first paragraph, the competent authority may decide to relieve that staff member of his task to conduct a discussion on behalf of the competent authority. In that case, the competent authority shall immediately ensure that the staff member is replaced.

3. At the request of the MR, the competent authority will conduct discussions with the MR itself in special cases.

Paragraph 9 Other provisions

Article 40 Facilities and costs MR

1. The competent authority shall allow the MR to use the facilities available to it and which the MR reasonably requires to perform its duties.
2. The costs that are reasonably necessary for the fulfilment of the task of the MR, including training costs, shall be borne by the competent authority.
3. The reasonably necessary costs of consulting an expert and of conducting legal proceedings by the MR shall only be borne by the competent authority if the competent authority has been informed in advance of the costs to be incurred.
4. The implementation of the arrangement of facilities in time for staff, any vacation allowance for parents and the costs for administrative support, are recorded in the co-determination statute.

Article 41 Legal protection

The competent authority shall ensure that persons who are or have been on a list of candidates as referred to in Article 9 of these regulations, as well as the members and former members of the MR, are not disadvantaged in their position with regard to the school on that basis.

Article 42 Amendment of regulations

1. The competent authority shall submit any amendment to these regulations as a proposal to the MR and shall only adopt the amended regulations if the proposal, whether or not amended after consultation, has obtained the approval of at least two-thirds of the members of the MR.
2. The regulations shall have a term of two years and shall be re-established after expiry in accordance with paragraph 1.

Article 43 Citation title and entry into force

These regulations may be cited as: the Co-Determination Regulations of the Harbour International MR. This regulation shall enter into force on 1st February 2025

Signature

on behalf of the competent authority:

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on behalf of the MR:

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