

MR Meeting 7

Minutes



22th May 2026

15:15 - 16:45

Attendees: Veronique, Sylvia and Jesse
(online)

Excused: Kunal and Udaya

Note: *Consultation meeting only (Jesse was present during all discussions).*

Agenda

1. School Policies
2. School fees
3. Year plan 2026-2027 - year 3 of the 4-year plan
4. Satisfaction survey (staff and parents) Tevredenheitspeiling discuss results
5. Advice Budget (review student numbers as off 1 Feb)
6. Pilots/curriculum (update)
7. School guide 2026-2027 (due in June)
8. Staffing next school year/formation plan
9. staff Elections MR this and next school year
10. AOB
11. Next meeting

Updates/discussions

1. School Policies: Most policies in the drive are either outdated or have been updated by the owners without MR approval. Most adjustments or new policies need to have staff input first. The head of school will look into this and ensure all policies are updated and approved by the MR.

2. School fees the 2026-2027. The MR gave in writing its advice: increase of school fees of €250. For the school year 2027-2028 further discussion will need to take place (taking into account that enrollments are slowing down)..

3. Year plan 2026-2027 - year 3 of the 4-year plan- Jesse will share the yearplan. The MR only has to read it to see if there are no major changes.

4. Satisfaction survey (staff and parents) there seems to be a decrease in trust from parents. The MR suggested that the results are shared with the team to get their feedback on what they think is happening. The amount of feedback from parents who think their child is not sufficiently challenged is also a concern.

The MR suggested that the results of BOOR's audit is shared to parents, so that they know our school is delivering.

5. Advice Budget (review student numbers as of 1 Feb). The Budget will be discussed next Thursday by BOOR's accounting department, taking into account the following estimate: Student numbers look to be around 270.

6. Pilots/curriculum (update) Talks will be held with Aley and Dean about the pilots T4W and Soundwrite.

7. School guide 2026-2027. Some adjustments are necessary (refer BOOR audit and new regulations). For example, it needs to contain information such as the level of secondary schools our kids go to (more related to the Dutch educational system than the international school system). Support offered to the children also needs to be more detailed.

8. Staffing next school year/formation plan . This will be finalized next week by management. This will affect the work distribution load agreement for next school year (for ex, The cover policy needs a review).

9. Staff Elections MR this and next school year. Both Veronique's and Sylvia's term is up. All staff will get the opportunity to become a member of the MR- with the exception of the leadership team. If there are more than 2 interested an election will be held. Veronique and Sylvia can decide to represent themselves for another cycle years. Information will be shared to all staff asap. Elections for parents will be held in September.

10, AOB- Workload distribution load document cannot be finalised before next school year (as formation plan needs to be shared first).

Veronique announced that her work in the committee in charge of organising afterschool activities will need to be handed over to someone else

12. Next meeting Wednesday 24th June at 13:00

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Action items (and owner)

- Yearplan to be shared- Jesse
- Satisfaction survey shared and discussed with team - Jesse
- Audit feedback BOOR to be shared with parents- Jesse/Veronique
- Talks with Aley and Dean- MR
- Formation plan- Jesse
- MR elections invitation- MR